



Equity Excellence Certificate Program

Coinciding with an increased national dialogue in the United States aimed at combatting racism and reducing structural inequalities, Sunbury Big Walnut Kiwanis is partnering with local constituents to advance equity practices and implement equity improvement change ideas locally. The Equity Excellence Certificate Program is designed to equip participants with knowledge and skills to improve equity practices aimed at reducing racism and structural inequalities; and to lead equity improvement change ideas locally.

Program Details

The Program consists of 4-parts as shown to in the right panel that build upon one another to further the knowledge and skills of the participant. Each part will be 90 minutes in duration and will be conducted via Zoom on the following schedule:

- Wed, July 7, 7-8:30 p.m. (EST), Part 1
- Wed, July 14, 7-8:30 p.m. (EST), Part 2
- Wed, July 21, 7-8:30 p.m. (EST), Part 3
- Wed, July 28, 7-8:30 p.m. (EST), Part 4

Investment: \$95

Registration deadline: Sunday, July 3, 2021 11:59pm

Registration Link: <https://www.eventbrite.com/e/equity-excellence-certificate-program-tickets-153015965873>

About the Presenters

Dr. Amy Bonomi is Professor of Human Development, co-founder and founding director of the Women’s Leadership Institute, and former chair (from 2013-2018) of the Human Development department at Michigan State University. The goals of the Women’s Leadership Institute are to create equity for women worldwide by igniting women leaders. Dr. Bonomi co-edited the award-winning book, *Women Leading Change in Academia: Breaking the Glass Ceiling, Cliff and Slipper* (Cognella). Endorsed by the American Psychological Association, it conveys the perspectives of diverse female leaders on issues of leadership and the challenges of structural racism, bias, and discrimination. Dr. Bonomi has presented on equity and inclusion to thousands of individuals and teams across the U.S. and Canada.

Dr. Dionne Stephens is an Associate Professor of Psychology at Florida International University. Dr. Stephens is widely recognized for her professional development workshops that center inclusion, and equity across diverse contexts. A multiple-award winning mentor and teacher, Dr. Stephens has been an invited presenter on inclusion and equity at the National Institutes for Health, American Psychological Association, University of Houston, Affirming Youth Foundation, Miami- Dade Economic Trust, and numerous other organizations. Dr. Stephens has won multiple awards for mentorship at the undergraduate and graduate levels.



Part 1: Thinking Under the Influence: Unconscious Bias

Explore how unconscious bias manifests in our thoughts, language, symbols, actions, and typical reactions when confronting our own biases.

Part 2: From Bystander to Active Allyship

Explore what it means to be an active ally, along with skills building to move from being a bystander to an active ally.

Part 3: Power, Privilege and the Art of Shifting

Explores identity, power, privilege, and the art of shifting our power to promote greater equity practices within and throughout our communities.

Part 4: We Are All Leaders in Advancing Equity

Whatever your role is in your community, this course provides crucial tips on how to lead through an equity lens to create inclusive environments.